

# INTERVIEWING

## QUESTIONS TO ASK

- SKILLS**  
What skills are missing that you'd like to fill with this position?  

- GROWTH**  
How does the team I'll be part of grow professionally?  

- CLARITY**  
Are there any areas of my qualifications you'd like me to clarify?  

- METRICS**  
What metrics will be used to measure my success in the first year?  

- SURPRISING**  
What would I find surprising about working here?  

- GOALS**  
What are the company goals and how can I contribute to them?  

- ACCOMPLISHMENTS**  
What's the most important thing I should accomplish in the first 90 days?  

- FOLLOW-UP**  
Thank you for today's interview, and I when can we follow-up?  


Notes